

United States Court of Appeals
FOR THE EIGHTH CIRCUIT

No. 00-3755

Sharon D. Vaughn,

Appellant,

v.

Citicorp Mortgage, Inc.

Appellee.

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Appeal from the United States
District Court for the Eastern
District of Missouri.

[UNPUBLISHED]

Submitted: October 4, 2001

Filed: October 11, 2001

Before McMILLIAN, MORRIS SHEPPARD ARNOLD, and BYE, Circuit Judges.

PER CURIAM.

Sharon Vaughn appeals the district court's¹ adverse grant of summary judgment in her employment discrimination action.² After de novo review of the record, we affirm.

¹The Honorable Stephen N. Limbaugh, United States District Judge for the Eastern District of Missouri.

²Although Ms. Vaughn initially made claims under several federal statutes and the Missouri Human Rights Act, she appeals only the disposition of her claim under Title VII of the Civil Rights Act of 1964.

Ms. Vaughn, a former “Citiflex” temporary employee at Citicorp Mortgage, Inc. (CMI), alleged that CMI discriminated against her on account of her pregnancy when it failed to select her for a permanent Senior Processor position, ultimately resulting in her layoff. Although Ms. Vaughn alleged that her supervisor, Lorenzo Baylor, had participated in the selection of Senior Processors, and had admitted to her that her pregnancy was the reason she was not selected, we agree with the district court that Ms. Vaughn failed to produce evidence--other than hearsay and her own speculation--that Mr. Baylor was a decisionmaker with respect to the Senior Processor positions. See Fed. R. Evid. 802; McLaughlin v. Esselte Pendaflex Corp., 50 F.3d 507, 512 (8th Cir. 1995). We also find no inconsistency in CMI’s evidence regarding its reasons for selecting other candidates, and we agree with the district court that Ms. Vaughn failed to show that CMI’s proffered reasons for choosing other applicants (that it gave preference to permanent employees, and that the two selected Citiflex employees were better qualified than she) were pretextual. See McDonnell Douglas Corp. v. Green, 411 U.S. 792, 806 (1973).

Accordingly, we affirm.

A true copy.

Attest:

CLERK, U.S. COURT OF APPEALS, EIGHTH CIRCUIT.